

## Child Protection Policy

The Fleur Elizabeth Academy of Dance is fully committed to safeguarding the welfare of all children and young people up to the age of 18. We recognise our responsibility to take all reasonable steps to promote safe practice and to protect children from harm, abuse and exploitation.

We believe no child or young person should be the subject of neglectful or abusive behaviour. We will promote and maintain the welfare of every child in our care and seek to protect them from harm regardless of race, age, disability, gender, sexual orientation, religious belief or any other form of identity or creed. We will create a safe and welcoming environment for all.

The Fleur Elizabeth Academy of Dance recognises its duty of care and will ensure that:

- The welfare of the child is paramount.
- All children, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity have the right to protection from abuse.
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately.
- Report suspected neglect or abuse to the local council safeguarding team via the Principal.

The Fleur Elizabeth Academy of Dance will also ensure that:

- We value and respect children and listen to what they have to say.
- Work with children, parents and relevant organisations.

- Share our policy with all staff, parents and students.
- Ensure all required checks are made when hiring staff and that those in regular contact with children hold a current DBS check.
- Provide appropriate training and support to all staff.
- Take responsibility for children and young people's safety when in our care.
- Seek permission from parents before taking images (photographs or film) of students and inform them how and where images will be used.
- Enthusiastic and constructive corrections will be given to pupils rather than negative criticism.
- Bullying will not be accepted or condoned.
- All adult members will provide a positive role model.
- Action will be taken to stop any inappropriate behaviour.
- It will comply with health and safety legislation.
- It will keep informed of changes in legislation and policies for the protection of children.
- It will undertake relevant professional development and training.
- it will ensure all contact and medical details for every child is up to date.

Any pupil, parent or staff member with any concerns regarding child protection must speak directly and swiftly to the Principal, Miss Fleur.